



Minutes

Huron Pines Golf & Country Club Board Meeting April 29, 2024, 7 p.m., Town of Blind River Council Chambers

Directors: Mark Deverell, Gerard Rainville, Jennifer Posteraro, Jim Dunbar, Mary Shamas, Ryan Hagggar, Joanne Falk, Terry Davis, Chad Horton, Tom Shamas

Regrets: John Campbell

Guests: Peter Stos, Superintendent; Kevin Cain, General Manager

- 1) Call to Order:
 - a) The meeting was called to order at 7 p.m.
 - b) No conflicts of interest were declared.
 - c) Agenda Review: the agenda was amended to include a closed session

- 2) Review & Confirmation of Minutes:
 - a) March 25, 2024 Minutes

RESOLUTION TO CONFIRM THE MINUTES FROM THE MARCH 25, 2024 MEETING

MOVED BY: J. POSTERARO

SECONDED BY: R. HAGGAR

“THAT the Huron Pines Golf & Country Club (HPGCC) Board confirm the minutes from the March 25, 2024 regular board meeting as presented”

CARRIED

- b) Business Arising:
 - i) An invoice for 10% for the new golf carts is required.
 - ii) An update will be made to the policy for golf carts/fees, referring to agreed wording in the minutes from March 25, 2024.
 - iii) A communication policy will be developed and presented to the Board for approval.

- 3) Treasurer’s Report: The Treasurer’s report was filed for Audit.

Comments: The Financial Report format has been updated with the use of Quickbooks.

4) Superintendent's Report:

P. Stos reported some snow mold damage. He may look at a fall application of a different product as there is some resistance to the fungicide in the current product. Greens are in fairly good shape, but the fairways require some repair. All groundskeeping staff have been hired and morale is high. Pumps are in the water; one was pulled and the motor replaced from parts in inventory, which resulted in a significant cost savings. Future consideration will be given to a central control upgrade to the sprinkler system. The old computer that interfaces with the controllers is antiquated so a price will be obtained for a replacement. Work is being done to level hole #5 white and blue tees. The doors on the cart storage have been rebuilt. The new greens mower has not yet been delivered, but should arrive in the next few weeks. Signs at the highway are quite old, so Laird Signs did a mock-up of reflective and non-reflective versions. The Board agreed to go with the reflective signs at a cost of \$4,500. A question was posed regarding the size of the course. It is 140 acres in total.

5) General Manager's Report

K. Cain reported ongoing internet issues, specifically with Starlink. Bell is again being used for now, until new equipment arrives from Starlink the week of April 29th. All new employees have been through the onboarding process. Starters will be out the first week of May, as long as the number of golfers increases. On the River is up and running, and there is great communication between the lessee and management so far. The new dishwasher is installed and working. A decision has been made not to deal with Stop Restaurant Supply in Sudbury any longer, as there were too many issues. The Cameco tournament is officially sold out. The pro shop has a full inventory of clothing and golf accessories. The fire suppression unit was \$4,000 more than originally quoted; fire extinguishers were included. K. Cain presented some advertising opportunities through signage sales. He will develop a guideline for sponsors, working with Laird Signs on designs. A policy will be developed to govern this initiative, and the Board will approve the usage for resulting revenue. The NSHN Foundation tournament is set for Aug 17th. The Foundation had requested a shotgun start at 1pm, but this is contrary to policy.

6) Committee Reports:

- a) Golf Course: See Superintendent's Report
- b) Kitchen/Clubhouse: C. Horton reported that the front steps and basement floor require some aesthetic repairs. K. Cain will arrange to have staff use rubberized paint on the basement floor. Staff are doing a tremendous job. The TV box on order has a \$60 one-time fee, then \$12 per month for the season. There may be a need for more tables and chairs and patio furniture.
- c) Tournaments: Registration fees are coming in quickly online. Once sold out, the system will allow people to call and be added to a waiting list. This will be indicated to all online registrants. For the professional qualifier, Golf Ontario provides a notice of pending approval. Players will be accepted or moved to the wait list. There is no payment required for the wait list. Players are looking forward to the qualifier.

d) Governance: Policies and bylaws will be reviewed and updated in June.

7) New Business:

a) Employee Playing Privileges Policy:

The Board will consider revising employee playing privileges for 2025 to include golf and cart for new and returning full time employees who work 30 or more hours per week.

Currently, the General Manager and Superintendent receive green fee and cart privileges, while employees pay to play. The Superintendent's spouse and children receive playing privileges. There are 18 staff members in total.

Motion to move to closed session Tom, Chad

RESOLUTION TO MOVE TO CLOSED SESSION

MOVED BY: T. SHAMAS

SECONDED BY: C. HORTON

"THAT the HPGCC Board enter a closed session"

CARRIED

8) Closed Session

RESOLUTION TO RETURN TO OPEN SESSION

MOVED BY: J. POSTERARO

SECONDED BY: T. SHAMAS

"THAT the HPGCC Board return to open session"

CARRIED

9) Adjournment

a) Next regular meeting: May 27, 2024 at 7 p.m., Blind River Town Office.

b) Adjournment: The meeting was adjourned at 9:01 p.m.